

Sustainable Sourcing Policy for BirlaNu

Introduction

BirlaNu is committed to sustainability and recognizes that responsible sourcing and procurement practices are essential for enhancing our brand reputation, reducing costs, and creating shared value. This policy outlines our commitment to ethical behaviour, innovation, and stakeholder engagement in our sourcing practices.

Policy Statement

Our sustainable sourcing policy is founded on the following core principles:

1. Sustainable Sourcing

- **Material Selection:** Prioritize environmentally friendly materials that are renewable, recycled, biodegradable, or low-emission.
- **Certifications:** Obtain relevant certifications to ensure responsible sourcing.
- **Supplier Engagement:** Encourage suppliers to improve sustainability performance and transparency.

2. Procurement Policy

- **Local and Diverse Suppliers:** Enhance procurement from local, diverse, and socially responsible suppliers, including SMEs and women-owned businesses.
- **Community Support:** Promote local sourcing to enhance community development and economic growth.

3. Supplier Code of Conduct

- **Ethical Standards:** Require compliance with a Supplier Code of Conduct covering labour rights, human rights, health and safety, environmental protection, anti-bribery, and business ethics.
- **Regular Audits:** Conduct assessments and audits to ensure supplier compliance with the Code.

Core Principles

A. Ethically Driven

- **Integrity in Business:** Conduct all business dealings with honesty and transparency.
- **Anti-Corruption Measures:** Enforce strict anti-bribery policies; suppliers must not engage in corrupt practices.
- **Child Labour Prohibition:** Ensure no employment of individuals below the legal working age.

B. Socially Focused

- **Safe Working Conditions:** Suppliers must provide a safe workplace compliant with health regulations.
- **Diversity Initiatives:** Encourage suppliers to foster diversity in their workforce.
- **Community Engagement:** Suppliers should actively involve local communities in their operations.

C. Environmental Sustainability

- **Environmental Management:** Suppliers must implement management plans to mitigate environmental impact.
- **Waste Reduction Strategies:** Aim for zero waste to landfill; encourage recycling and responsible resource consumption.
- **Renewable Energy Use:** Promote the adoption of renewable energy sources in supplier operations.

D. Quality Focus

- **Quality Assurance:** Suppliers should adhere to quality management systems certified by recognized authorities.
- **Continuous Improvement:** Regularly assess processes for quality enhancement and operational efficiency.



Monitoring Compliance

Suppliers are expected to report their sustainability initiatives regularly. BirlaNU will provide support for continuous improvement towards sustainable practices throughout the supply chain.

Reporting Breaches

We encourage reporting of any suspected breaches of this policy without fear of retaliation. All breaches should be reported to BirlaNU's designated compliance officer.

Conclusion

By implementing this Sustainable Sourcing Policy, BirlaNU aims to lead by example in fostering sustainable practices within our supply chain while contributing positively to society and the environment. This policy will be reviewed regularly to ensure its effectiveness and relevance in achieving our sustainability goals. This structured approach aligns with best practices observed in the provided document while being tailored specifically for BirlaNU's operational context.

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