

## ENVIRONMENT POLICY

(Energy, Water, Waste, Climate and Product responsibility)

### Mission Statement

BirlaNu is committed to minimising our environmental impact throughout our entire business operations, from raw material sourcing and manufacturing to product delivery and end-of-life management. We strive to be a leader in sustainable building solutions, promoting environmental stewardship across our value chain and contributing to a healthier planet.

### Guiding Principles

- **Compliance:** Comply with all applicable environmental laws and regulations while proactively identifying and mitigating potential environmental risks and impacts.
- **Climate Action:** Measure and reduce greenhouse gas emissions across our value chain, including Scope 1, 2 and 3 emissions.
- **Energy Efficiency:** Maximise energy efficiency in all our operations, from manufacturing processes to office spaces.
- **Water Conservation:** Minimise water consumption and promote water reuse and recycling.
- **Resource Efficiency and Circularity:** Minimise waste generation at all stages and prioritise waste reduction, reuse and recycling.
- **Product Stewardship:** Leverage innovation to design and manufacture products with a focus on environmental impacts across the product lifecycle.
- **Transparency and Accountability:** Regularly monitor and report on our environmental performance and engage with stakeholders on environmental issues.

### Implementation

- Develop and implement an Environmental Management System (EMS) that meets relevant standards (ISO 14001).
- Integrate considerations of environmental impacts into all business decisions.
- Set measurable, achievable, relevant and time-bound (SMART) environmental targets and objectives.
- Regularly monitor and review environmental performance.
- Provide training and awareness programmes for all employees.
- Engage with suppliers and customers on environmental issues.
- Continuously improve environmental performance.

### Communication and Reporting

- Disclose annual environmental performance as part of our sustainability disclosures.
- Communicate our environmental policy and performance to stakeholders.
- Engage with regulators, local communities and other stakeholders on environmental issues.

### Review and Updates

This policy will be reviewed and updated periodically to reflect changing business needs and environmental best practices.

Sd/  
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Managing Director & CEO