

## CSR Annual Action Plan for FY25-26

BirlaNu is committed to advancing sustainable development through its CSR initiatives for the financial year 2025-26. Here's a concise overview of proposed approach

### CSR focus areas

#### ❑ Healthcare and wellness

- Initiatives: Engaging in healthcare and wellness activities aimed at improving healthcare facilities in communities
- Partnerships: Collaborating with national agencies (e.g., LLL, CSI, etc.) to ensure effective and widespread impact

#### ❑ Education and community development

- Initiatives: Supporting educational, skill development and community development programs to foster growth and improvement in local communities (e.g. Sambhav Foundation)
- Partnerships: Working with plant teams/national-level agencies to amplify the reach and effectiveness of these programs

### Program selection criteria

- Local and beyond: Primarily, efforts will be focused on communities/locations near BirlaNu facilities. Selectively, we may extend the programs to other locations on a case to case basis
- Collaborative impact: Building long-standing partnerships with 2-3 program agencies to ensure a robust and sustainable approach to CSR activities