

28th July, 2017

To The Department of Corporate Services –CRD Bombay Stock Exchange Ltd P.J.Towers, Dalal Street MUMBAI – 400 001 Scrip Code: 509675/HIL	To National Stock Exchange of India Limited 5 th Floor, Exchange Plaza Bandra (E), MUMBAI – 400 051 Scrip Symbol: HIL
---	--

Sub: Granting of options under HIL Employees Stock Option Scheme 2015 (Amendment) – Reg., Ref: Regulation 30 of SEBI (LODR) Regulations and BSE In-principal letter No DCS/IPO/MN/ESOP-IP/486/2015-16 and NSE in-Principal NSE/LIST/46408

Pursuant to Regulation 30 of the SEBI (LODR), 2015, we wish to inform you that Nomination & Remuneration cum Compensation Committee vide circular resolution passed on 28th July, 2017 has granted Options to Mr. Dhirup Roy Choudhary, Managing Director & CEO under HIL Employees Stock Option Scheme 2015 (Amendment). The brief terms & conditions of grant are:-

No. of Options granted	35600
No. of equity shares covered by such Options	One option is equal to one equity share of Rupees 10 each.
Exercise price Vesting Period	Rs. 620/-
	40% at the end of 36 th month and 60% at the end of 48 th month from the date of grant agreement.
which Option can be westing. However this period can be extended within 4 years westing. However this period can be extended within 4 years.	Option can be exercised within 4 years from the date of vesting. However this period can be extended by Nomination & Remuneration cum Compensation Committee.

You are requested to kindly take the same on record.

GACHIBOWLI

Thanking You,

Yours faithfully, For HIL LIMITED

G. Manikandan

Company Secretary & Financial Controller