

Date: February 2, 2021

To The Department of Corporate Services –CRD Bombay Stock Exchange Ltd P.J.Towers, Dalal Street MUMBAI – 400 001	To National Stock Exchange of India Limited 5 th Floor, Exchange Plaza Bandra (E), MUMBAI – 400 051
Scrip Code: 509675/HIL; Through Listing Centre	Scrip Symbol: HIL: Through NEAPS

Dear Sir,

Sub: Appointment of Company Secretary, Compliance Officer and Key Managerial Personnel;
Ref: Regulation 6, 30, 47 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and Companies Act, 2013

This is to inform you that, based on the recommendation of the Nomination and Remuneration Cum Compensation Committee, the Board at their meeting held on Tuesday, February 2, 2021 through Video/Audio conferencing facility has approved the following:

Pursuant to Section 203, 205 of the Companies Act, 2013 and Regulation 6(1) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, approved appointment of Mr. Mahesh Madhukar Thakar, Head of Legal as Company Secretary, Compliance Officer and Whole Time Key Managerial Personnel of the Company w.e.f. February 2, 2021.

Details as required pursuant to Clause 7 of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirement) Regulation 2015 & SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 is enclosed herewith.

S. No	Particulars	Details
(a) Appointment of Mr. Mahesh Madhukar Thakar, Head of Legal as Company Secretary, Compliance Officer and Whole Time Key Managerial Personnel.		
1	Reason for Change	Appointment
2	Date of Appointment	February 2, 2021
3	Brief Profile	Mr. Mahesh Thakar holds a Degree of Bachelor of Law from ILS Law College, Pune and is also a Qualified Company Secretary from Institute of Company Secretaries of India, New Delhi. He has over 24+ years of experience as Company Secretary & Head of Legal in organizations such as Endurance Technologies, Greaves Cotton Limited, Tata Steel Limited, Mercedes-Benz R&D. He comes with vast experience in areas such as Legal, Company Secretarial matters, Compliances, Mergers & Acquisitions. Mr. Mahesh Thakar has been the Company Secretary, Compliance Officer & Head Legal for his various listed entities in his experience.



		He has been with HIL over a month and is currently designated as Head of Legal of the Company and reporting to Mr. KR Veerappan, Chief Financial Officer of the Company.
4	Membership Number of ICSI	Mr. Mahesh Thakar (Associate No. 23127) is a member of the Institute of Company Secretaries of India, who possess the requisite qualification as prescribed under the Companies (Appointment and Qualifications of Secretary) Rules, 1988, as Company Secretary and submitted required declarations.
5	No. of Shares held including relatives	Nil
6	Relationship with any other KMPs and/or Directors of the Company	Nil

The above information is also available on the website of the Company: www.hil.com. You are requested to take on record the above said information.

Thanking you
For HIL LIMITED



KR Veerappan
Chief Financial Officer

